

# COACH'S CODE OF CONDUCT

The Spanish Fork Parks & Recreation Department endeavors to be very careful in selecting coaches for our youth programs. One of our primary goals is to choose the highest quality people to be involved in coaching the youth. After consultation with the city attorney it has been decided that all volunteers will now be required to go through a screening and approval process in order to be considered to coach youth sports. The Recreation Division will select individuals to fill all coaching vacancies. Coaches who choose to step down for one reason or another are not allowed to assign or recruit a coach to replace them.

Spanish Fork Parks & Recreation has established the following "**Coach's Code of Conduct**" for coaches in all of the youth sports programs. All coaches are expected to know, promote, and adhere to the following standards of conduct.

1. Remember that these programs are for the kids; they are not for coaches or parents! Therefore, **all** kids deserve a right to fairness at all times.
2. Coaches must conduct themselves in a manner that would be an example and a role model to the youth under their direction.
3. Promote good sportsmanship, team work, physical conditioning and teaching skills appropriate to the sport. Do not teach or allow rough or dirty tactics of play.
4. Adhere strictly to the rules of the game and not attempt to change or manipulate those rules in order to win or for personal benefit.
5. No smoking, drinking, or being under the influence of alcohol or drugs will be allowed in the dugouts, on the playing field, or at any time while coaching.
6. Any coach who uses or attempts to use an ineligible player (one who is not on the official roster) for any reason will immediately be banned from coaching any youth sports for a one year period, and thereafter may be considered to coach again under probationary status.
7. Abuse or harassment of players, umpires, scorekeepers, or spectators in any form will not be tolerated.
8. Profanity of any kind will not be tolerated. Putting down or demoralizing of players is not acceptable.
9. Coaches agree to support and work with assigned team throughout the designated season, and agree to hold regular practices (at least once a week) and show up to scheduled games.
10. Coaches understand that any equipment issued does not become personal property and all equipment must be returned in good condition to the city when finished coaching.

## APPLICATION TO BE A VOLUNTEER

(Print) \_\_\_\_\_ hereby applies to be a volunteer in the Spanish Fork City Parks & Recreation Department. In so applying I acknowledge that a criminal background history will be obtained. ***(Fill out and sign authorization to obtain criminal history on the reverse side.)***

I further acknowledge Spanish Fork City Recreation has created a **Coach's Code of Conduct**. I have read that code which is described above and agree to abide by these standards. I understand that if I do not abide by the Coach's Code of Conduct, I will be removed as a volunteer, and may be prohibited from volunteering in future years. I further acknowledge that participation as a volunteer may create various risks of injury or property damage. I fully agree to assume all such risks and release Spanish Fork City and its employees, officers, officials, and agents from any and all liability for personal injury or property damage suffered by my participation as a volunteer in the Parks & Recreation Department.

DATED this \_\_\_\_\_ day of \_\_\_\_\_, 200\_\_.



\_\_\_\_\_  
*Applicant's Signature*



**Authority for Release of Information  
Employment & Volunteer Background Check Release**



Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle Name \_\_\_\_\_

Current Address \_\_\_\_\_ Phone # \_\_\_\_\_

DOB \_\_\_\_\_ SSN \_\_\_\_\_

**Vehicle Licenses**

State \_\_\_\_\_ Number \_\_\_\_\_ Exp. Date \_\_\_\_\_ CDL? Yes / No

Have you ever lived outside of Utah for reasons other than Church or Military Service? YES / NO

I, \_\_\_\_\_, do hereby authorize a release of and full disclosure of all criminal history records, or any part thereof, concerning myself, by and to any duly authorized agent of Spanish Fork City, whether said records are of public, private, or confidential nature.

The intent of this authorization is to give my consent for full and complete disclosure of records of arrest, trial and/or convictions for alleged or actual violations of law. Any information discovered may be used to consider my suitability for employment and/or volunteer work with Spanish Fork City.

I agree to indemnify and hold harmless Spanish Fork City and its elected officials, officers, employees, agents, and volunteers from and against all claims, damages, losses, and expenses, including reasonable attorney's fees arising out of or by reason of complying with this request

A photocopy of this release will be valid as an original hereof, even though the said photocopy does not contain an original writing of my signature.

\_\_\_\_\_  
Signature

Yes, please provide me a copy of any history that may be found.

\_\_\_\_\_  
Date

**For Office Use Only**

Verified by Picture ID Checked by \_\_\_\_\_ ID Type \_\_\_\_\_ Date \_\_\_\_\_

No History Checked by \_\_\_\_\_ Date \_\_\_\_\_

See Attached History Checked by \_\_\_\_\_ Date \_\_\_\_\_

Approved \_\_\_\_\_  Not Approved \_\_\_\_\_ By \_\_\_\_\_ Date \_\_\_\_\_